

JERRY DUGAN, M.S.

CEO and Senior Consultant

Key Focus

Helping leaders expel employee dissatisfaction and stem the turnover tide through the T.E.N.T. leadership framework, a proven approach to leading teams.



Stake Your Leadership T.E.N.T.: A Proven Approach to Expel Employee Dissatisfaction and Stem the Turnover Tide

Employees are disengaged and leaving organizations at high levels. The bottom line is employees want to work where they feel genuinely cared for and see growth opportunities.

While companies are doing what they can to compete in compensation, wellness, and career pathways, managers are feeling powerless and have the desire to take action with proven strategies.

“Stake Your Leadership T.E.N.T.” shares a proven leadership framework that guides leaders to create workplaces where both leaders and employees flourish and ultimately create lives worth living in their faith, family, and career.

Outline

- I. Introduction - Ownership vs. Renting and the Connection to Employee Engagement
- II. State of Employee Engagement in 2023
 - A. Gallup Survey & Dept. of Labor and Statistics JOLT Data
 - B. The Lack of Recognition
- III. Stake Your Leadership T.E.N.T.
 - A. Introduction to T.E.N.T.
 - B. The Four Stakes for Your TENT: Trust-Building, Empowering, Navigating, and Thriving Together

Biography – Speaker, Author, Leadership Consultant

Jerry Dugan is a speaker, author, and podcaster with a focus on helping leaders create a life worth living in their faith, family, and career. His work experience includes serving in the U.S. Army as a combat medic, corporate training facilitator, and organizational development leader. He has served as a leader in a combat zone, ministry, and corporate healthcare. This experience helped Jerry learn what it takes to build cohesive teams and appreciate life outside of the workplace by leveraging servant leadership. He currently lives in Dallas with his wife, Olivia, as they enjoy the empty-nester life. They own three cats and a dog making their two adult children a little jealous of the pets.

Contact Information

 361-331-1495

 jerrydugan@btrimpact.com

 beyondtherut.com

 [LinkedIn.com/in/jerrydugan](https://www.linkedin.com/in/jerrydugan)