



Coastal Bend SHRM

Minutes – Board of Directors Monthly Meeting

May 11, 2016

Regular monthly meeting of the Coastal Bend SHRM Board of Directors was called to order and quorum established by Board President V. Daniels at 11:36 a.m. at Del Mar College's Center for Economic Development, 3109 S. Staples, Corpus Christi, Texas 78411.

Members Present:

Vicki Daniels, PHR – President
Toni Nerren, PHR – President-Elect
Kiwana Denson – VP Community Outreach
Sharon Kollaja – VP Finance
Amy Granberry, PHR – VP Legislative Affairs
Megan Foyt, PHR, SHRM-CP - VP Membership
Jerry Henry, SPHR, SHRM-SCP – Past President
Leslie Vlisides, SPHR – Past Past President (Member At Large)
Kimberly Devisser
Gail Turner

Introduction of new Board Administrative Assistant – Gail Turner

Review of minutes (April & May) – Vicki: add to March – for HR Awards that discussion was regarding vendor pricing. Jerry motion to approve as revised. Megan second. Motion passed (excluding Amy, not present for vote).

Membership:

Six members presented for membership (Gwaltney, Mackie, Martinez, Mendez, Mota, Sanford). Megan motion to approve. Jerry second. Motion carried.

Megan had sent email to student membership for volunteering at job fair. To date, she's had no response. She can try again. Kiwana will try and reach out to Jessica Prado, President of Student Chapter.

Sharon:

Working with Gail on Wild Apricot & QuickBooks. No financials, yet, but hopefully soon. Wants to get a group training, if not one-on-one with Gail on WA & QB.

Vicki: JH had arranged one before with the user group so possibly can repeat that.

Amy: latest email was last week. Do we like the email versus her speaking? She likes the email because it can be stored and referred back to. She appreciates Luis's assistance with it.

Luis (via Vicki): he contacted Cesar. She approved payment to date for Cesar to release cbshrm.org. Canceling both cchrma.org & cchrma.shrm.org sites. Once release is complete, transition to WA site.

Adriana (via Sharon) – everything is under control.

Kiwana – Expo has 27 employers (13 paid, 14 unpaid). May 16th logo deadline, so email will be going out one more time to remind employers to be able to get their logo in, they must meet deadline.

Still need Presenting Sponsor

Jerry – Scholarship. \$1500 but to do \$750 x 2 (Fall and Spring semester) for Floyd Simpson Leadership Scholarship.

Discussion began as to where scholarships were and how many CBSHRM had overall. Some BOD members were not aware and some felt membership did not know either. It was agreed that marketing of these scholarships needs to be increased. Sharon expressed that more funds should be going towards HR efforts (scholarships) than not.

Kiwana added that the Chair of College Relations is having to restart her work with the loss of information from Drop Box, but that it is a work in progress.

All in all, there are 4 scholarships: 1 – TAMUCC, 2 – DMC, 1 – Coastal Bend Foundation.

Jerry asked the Board to send him by 5/20 what they would like to see in the recipient (or criteria) for him to reconcile and meet with DMC Foundation to begin the process for setting that up. Vicki asked for a motion to get this going. Amy made a motion. Megan second. Motion passed.

Vicki – HR Awards: first meeting 5/23 at 4 pm (Surf Club). Will announce it at the monthly meeting to invite membership to volunteer.

Presented idea of changing President's term (following hers) to being 2-year term. This can keep their momentum going beyond one year. This was discussed and turned into what happens to President-Elect, this is why we keep Past & Past Past (for continuity of knowledge).

Side Note: while Presidents stay visible to the Board, their "power" as president does not stay available. So, making their term a 2-year gives them that option. If it can be an option for them to serve 2 years, if they so wish, then they can keep going with any good things they had been doing for the organization and for the Board.

Board Diversity: what about the idea of limiting organizations that Board Members can work from when serving. Sometimes one Board Member, because they are on it, will recruit from within their own organization (sometimes because no one else will do it). Sharon added that getting different levels of positions (executive, mid-management, non-management) but also different types of businesses (personal business, education, non-profit) to add that type of diversity. Jerry added that excluding someone that wants to serve just because the Board had met a "quota" was not something to do either.

Meeting adjourned at 12:58 p.m.

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