A special board meeting for the Coastal Bend SHRM Board of Directors was called to order by President, Stephanie Molina, at 11:30 a.m. via Zoom. Quorum was established.

**COASTAL BEND SHRM**

**Minutes – Special Board Meeting**

**January 24th, 2023**

**Board Members Present:**

Stephanie Molina, PHR – President

Luis Cabrera, PHR, SHRM-CP – Past President

Melissa Quinones, TSC, CSP – VP Membership

Rich Burns, SHRM-CP – VP Community Outreach

Kaylee Hawkins, SPHR, SHRM-SCP - VP Finance

Jules Delgado – Secretary

**Not Present:**

Jessica Hill – VP Marketing

Dana Bohna – VP Legislative Affairs

Jennifer Escamilla – VP Professional Development

Toni Nerren, SPHR – Member At-Large

**Board Approvals**

Budget - The 2023 budget was presented to the BOD by Stephanie Molina, President. Many of the budgeted expenses are similar to prior years or have increased due to improved participation and inflation. The BOD will work on bringing back member sponsorship of monthly professional development meetings as it diversifies the experience for members and increases meeting income. Luis Cabrera added that controlling costs will be the best advantage the BOD has to work with the budget.

Kaylee Hawkins, VP Finance, made a motion to accept the budget, Melissa Quinones, VP Membership, second the motion, all approved.

Membership

Four new member were presented to the BOD during the meeting.

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| --- | --- | --- | --- | --- |
| First name | Last name | Organization | Title | Job Duties |
| Carmela | Freier-Gonzales | AtWork Personnel | Executive Recruiter | Recruiting, interviewing prospective employees, and placing employees with employers  |
| Janice | Smoot | Oncology Consultants | HR Generalist | Benefits, disciplinary actions, and employee relations |
| Anastasia | Trevino | Goodwill of South Texas | HR Generalist | Benefits, employee relations, and safety |
| Steven | Watson | Alaskan Copper & Brass Company |  |  |

Janice Smoot may have created a duplicate account and will need the two merged. Luis Cabrera, Past President, made a motion to accept the new members, Melissa Quinones, VP Membership, second the motion, all approved.

No other business, Stephanie Molina adjourned the meeting at 12:00 p.m. Meeting minutes taken by Jules Delgado, Secretary.